

## **Haiti Medical Mission of Wisconsin, Inc. (HMMW)**

### **Procedure for Participants' Fees**

The rate for the fee paid by volunteer team members (Participant Fee) for a medical mission trip to Haiti will be set by the HMMW Board of Directors, during its annual budget deliberations, or other such times as needed during the year.

If a team member participates on two back-to-back teams, the team member may request a reduction of the Participant Fee by \$50 for each team.

Each team will have an established schedule for the beginning and end of the medical mission trip. Team members' in-country expenses (meals, lodging, interpreters, in-country transportation) will be covered, in accordance with board policy, by HMMW during the scheduled time that team members are volunteering as part of the medical mission trip team.

Any team member who chooses for personal reasons to arrive early or remain later in Haiti, in advance of or after the team's established schedule, will be responsible for paying all additional expenses not affiliated with serving as an HMMW volunteer. Such additional expenses may include but are not limited to: transportation to or from Thiotte, food and lodging while traveling, additional interpreter services, etc. All variances from the team's established schedule of arrival and departure times must be approved by the team leader(s) in advance.

If a team member must depart early due to illness, injury or a similar emergency, it is assumed the team member's personal medical insurance policy and their required travel/evacuation policy will cover the additional expenses.