

HAITI MEDICAL MISSION OF WISCONSIN, INC.

www.haitimedicalmission.com

Payments to Individuals Policy

The mission of the Haiti Medical Mission Inc. (HMMW) is to serve as a partner with the people of Thiotte, Haiti, and the surrounding area, in the provision of health care and the improvement of the conditions that impact the health of the population. We work with the medical staff at the clinic to provide these services. Requests from individuals for financial help or for personal medical treatment, made directly to HMMW team members, circumvent the clinic structure and leaves HMMW open to charges of favoritism.

Financial Help:

It is the policy of HMMW that payments to individuals who have assisted an HMMW medical mission team will be made under agreed-upon terms. If additional payments (tips) are merited, they will be distributed by the Team Leader, with the knowledge of the clinic staff. Individual mission team members will be strongly discouraged from providing funds in response to any Haitian's individual requests.

Medical Treatment:

It is the policy of HMMW that the organization will not provide funding to specific individuals for medical care. All requests for medical care must be made through the clinic staff

Special Services:

If a member of a medical mission team requests special personal services (ex: laundry), the person providing those services may be paid individually by the team member.

If funding is requested to meet a specific need that goes beyond the scope of the mission team, the request must be brought before the HMMW Finance Committee and the Board of Directors by the clinic staff, following the same procedure as any other non-budgeted request.

Approved Board of Directors: 7/8/12

Revised, approved by Board of Directors: 1/12/14